

Equality and Future Generations Evaluation

Name of the Officer Sharran Lloyd	Please give a brief description of the aims of the proposal
Phone no: 01633 644344 E-mail: Sharranlloyd@mopnmoutshire.gov.uk	To adopt the Gwent VAWDASV Strategy which aims to support delivery of statutory and non-statutory partner's requirements under the Violence against Women Domestic Abuse and Sexual Violence Act 2015.
Name of Service	Date form completed
Community & Partnerships Development Team	29/3/18

1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	Yes, the strategy will call on the xpoertise of all Gwent partners to collaborate to ensure that people are protected and supported from VAWDASV and able to contribute to normal society	The Strategy will explore the actions required by public bodies and ensure there is effective collaboration
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	The Strategy has not considered this action as it is targeted specifically at domestic abuse victims and perpetrators	Consideration will be given when developing the delivery plan for the strategy and explore how these issues factor into this work and agenda

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	The strategy will enable less people to become victims of VAWDASV and prevent the harm caused or suffered by victims and their families. This will reduce the impact on health services	
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	The Strategy will support the ability for all people to spot the signs of VAWDASV and be able to take action, this will ultimately make this subject everyone's business and enable us to effectively make VAWDASV unacceptable within our communities	
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	The Strategy will support the ability for all people to spot the signs of VAWDASV and be able to take action, this will ultimately make this subject everyone's business and enable us to effectively make VAWDASV unacceptable within our communities – and also enable people and communities to come together to provide networks of support	
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	The Strategy will target awareness raising within all sectors of our communities and enable people to be more aware and breakdown the barriers to challenging VAWDASV within all communities, populations and activities	
A more equal Wales People can fulfil their potential no matter what their background or circumstances	Whilst it is important that this Strategy acknowledges and communicates the disproportionate experience of women and girls it recognises that anyone (women, men, children and young people) can experience and be affected by domestic abuse, rape	

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	and sexual assault, sexual abuse, forced marriage, child sexual abuse, stalking and harassment, sexual harassment and exploitation. This can happen in any relationship regardless of sex, age, ethnicity, gender, sexuality, disability, religion or belief, income, geography or lifestyle. A significant number of those who experience VAWDASV will have one or more 'protected characteristics', under the Equality Act 2010 and will face additional vulnerabilities and increased barriers to support. This Strategy aims to tackle all forms of VAWDASV.	

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? Describe how.	If not, what has been done to better meet this principle?
Balancing short term need with long term and planning for the future	This VAWDASV Strategy seeks to consider the long term outcomes for victims, survivors and their families and in particular any children and young people exposed to VAWDASV. We will approach regional commissioning and the implementation of an agreed sustainable funding model pragmatically and ensure that the short term needs of survivors continue to be met whilst any longer term reconfiguration is undertaken	

Sustainable Development Principle		Does your proposal demonstrate you have met this principle? Describe how.	If not, what has been done to better meet this principle?
Collaboration	Working together with other partners to deliver objectives	The Gwent VAWDASV Partnership will work collaboratively with partners and stakeholders to ensure that the actions, objectives and targets of this strategy are met.	
Involvement	Involving those with an interest and seeking their views	Integral to the development and on-going review of this strategy is: Listening to victims, survivors and their families to understand their experiences of support offered to them to continually review and make improvements in responses; Involving all partner agencies that are able to make an impact on VAWDASV.	
Prevention	Putting resources into preventing problems occurring or getting worse	Understanding and preventing the occurrence of VAWDASV and preventing poor outcomes for victims, survivors and their families. This strategy recognises that early intervention is the primary overarching principle to tackling VAWDASV and improving outcomes for victims and those closest to them, particularly children.	
Integration	Considering impact on all wellbeing goals together and on other bodies	At present VAWDASV is having an adverse impact on people within our communities. It is anticipated that the strategy will have a positive impact on the quality of life and wellbeing of the potential victims and enable them to access the help and support they need from all agencies The wider community will benefit from a reduction VAWDASV and the destruction this causes to families within our communities	

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality

Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link: http://hub/corporatedocs/Equalities/Forms/AllItems.aspx or contact Alan Burkitt on 01633 644010 or alanburkitt@monmouthshire.gov.uk

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The Strategy will have a positive impact across all the protected characteristics. The purpose of this strategy is to address inequalities inherent in all forms of Violence Against Women Domestic Abuse and Sexual Violence. There are no identified inequality implications either intended or unintended as a result of this strategy		
Disability	The Strategy will have a positive impact across all the protected characteristics. The purpose of this strategy is to address inequalities inherent in all forms of Violence Against Women Domestic Abuse and Sexual Violence. There are no identified inequality implications either intended or unintended as a result of this strategy.		
Gender reassignment	The Strategy will have a positive impact across all the protected characteristics. The purpose of this strategy is to address inequalities inherent in all forms of Violence Against Women Domestic Abuse and Sexual Violence.	There are no identified inequality implications either intended or unintended as a result of this strategy	

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Marriage or civil	The Strategy will have a positive impact across	There are no identified inequality	
partnership	all the protected characteristics. The purpose of	implications either intended or unintended	
	this strategy is to address inequalities inherent	as a result of this strategy	
	in all forms of Violence Against Women		
	Domestic Abuse and Sexual Violence.		
Pregnancy or	The Strategy will have a positive impact across	There are no identified inequality	
maternity	all the protected characteristics. The purpose of	implications either intended or unintended	
	this strategy is to address inequalities inherent	as a result of this strategy	
	in all forms of Violence Against Women		
	Domestic Abuse and Sexual Violence.		
Race	The Strategy will have a positive impact across	There are no identified inequality	
	all the protected characteristics. The purpose of	implications either intended or unintended	
	this strategy is to address inequalities inherent	as a result of this strategy	
	in all forms of Violence Against Women		
	Domestic Abuse and Sexual Violence.		
Religion or Belief	The Strategy will have a positive impact across	There are no identified inequality	
	all the protected characteristics. The purpose of	implications either intended or unintended	
	this strategy is to address inequalities inherent	as a result of this strategy	
	in all forms of Violence Against Women		
	Domestic Abuse and Sexual Violence.		
Sex	The Strategy will have a positive impact across	There are no identified inequality	
	all the protected characteristics. The purpose of	implications either intended or unintended	
	this strategy is to address inequalities inherent	as a result of this strategy	
	in all forms of Violence Against Women		
	Domestic Abuse and Sexual Violence		

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Sexual Orientation	The Strategy will have a positive impact across	There are no identified inequality	
	all the protected characteristics. The purpose of	implications either intended or unintended	
	this strategy is to address inequalities inherent	as a result of this strategy	
	in all forms of Violence Against Women		
	Domestic Abuse and Sexual Violence.		
	The Strategy will have a positive impact across	There are no identified inequality	
	all the protected characteristics. The purpose of	implications either intended or unintended	
Welsh Language	this strategy is to address inequalities inherent	as a result of this strategy	
	in all forms of Violence Against Women		
	Domestic Abuse and Sexual Violence.		

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx and for more on Monmouthshire's Corporate Parenting Strategy see http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	The Strategy and VAWDASV act are entrenched in the safeguarding of all people who are experiencing VAWDASV and aims to strengthen how we address the issues and protect those people more effectively. The Strategy aims to end the 'post code lottery' of support across the region and ensure that all people who need help or support have consistent and timely services to provide the right level of help and assistance at the right time to keep them safe from harm	There are no negative impacts foreseen with this Strategy	

Corporate Parenting	This Strategy has the potential to reduce harm	There are no negative impacts foreseen with	
	and keep children safe by eradicating	this Strategy	
	VAWDASV at its earliest point, and where it	9,	
	does occur, ensure we are providing timely,		
	proportionate and appropriate support when		
	needed. This will support our corporate		
	parenting by raising awareness of the issues of		
	VAWDASV and ensuring we are taking the		
	necessary steps to protect and prevent harm		

5. What evidence and data has informed the development of your proposal?

Detailed demography and population profiles for individual local authorities is included in the five Public Services Board's well-being assessments under the Well-being of Future Generations (Wales) Act 2015. Included within the VAWDASV Board's assessment and analysis are snapshots from the abbreviated profile and population projections for the region contained within the Social Services and Well-being Act Population Needs Assessment: Gwent Regional Report (2016) In addition the Safer Gwent Strategic Assessment, national data, and proxy data e.g. number of children on the child protection register has been included in the full assessment document

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

All Public bodies, including Monmouthshire County Council are under the duties of the Violence Against Women Domestic Abuse and Sexual Violence act (2015) The main aims of which are to:

- Improve the public sector's response to Violence Against Women Domestic Abuse and Sexual Violence
- Give public authorities (Councils and Health Boards) a strategic focus on the issue
- Ensure the consistent provision of preventative, protective and supportive services

The draft Strategy addresses the following areas:

- The Gwent VAWDASV Partnership Board and its Vision
- Current Provision across the region
- Needs assessment data and information
- Survivors as experts
- Engagement findings
- How we will act together to tackle VAWDASV: Our Strategic Priorities
- How we will monitor our progress: Our Strategic Delivery Plan

All of these elements are extremely positive and it is anticipated will strengthen our approach to making all forms of VAWDASV unacceptable within our communities and populations, which can only be a positive outcome. The VAWADSV Act has enabled public and third sector partners to come together and collaborate in a meaningful way to implement the duties of the act, but most importantly to ensure we are supporting and protecting any victims and their families from the damaging and impactful effects of VAWADSV in any form.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
The draft Strategy will be updated with all scrutiny partners recommendations	The Regional VAWDASV team	The VAWDASV Partnership Board	The final copy of the strategy will be available in May 2018

8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	The Strategy will be monitored via the regional VAWDASV Board and		
	reported to the Monmouthshire Public Services Board		

9. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	Cabinet approval and adoption	11/4/18	